

General information	
Academic subject	<b>European Social Law</b> <b>Diritto Sociale Europeo</b>
Degree course	LMG-LMGI-SSG-CONSLAV
Academic Year	3rd year for CONSLAV - Optional exam for LMG – LMGI – SSG - Conslav
European Credit Transfer and Accumulation System (ECTS)	9-6-3
Language	English
Academic calendar (starting and ending date)	2nd SEMESTER from 13/02/2023 to 18/05/2023
Attendance	strongly recommended

Professor/ Lecturer	
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Department and address	Dep.nt of Law, C.so Italia n. 23- Room 10, floor V
Virtual headquarters	Microsoft Teams, European Social law (code: 750x3gy)
Tutoring (time and day)	Tuesday, 12:00-13:00 (making an appointment by email)

Syllabus	
<b>Learning Objectives</b>	The Course aims at providing students with basic legal knowledge and at developing critical thinking skills with regard to the traditional institutions of labour law in a European Union perspective.
<b>Course prerequisites</b>	Institutions of private law; Constitutional law
<b>Contents</b>	Module of 6 credits: The Evolution of EU 'Social' Policy. Law-making in the Field of Social Policy. The Lisbon Strategy and the Employment Title of the EU Treaty (TFEU). Equality law (equal pay; equal treatment; family friendly policies; equal treatment in respect of social security and pensions)  Module of 3 credits: Collective Social Rights and Economic Freedoms Recent trends in EU social policy: - the EU Pillar of Social Rights and its implementation - Digital work
<b>Books and bibliography</b>	<b>Module of 6 Cfu:</b> Barnard C., EU Employment Law, OUP, Oxford, 2012, Parts I, II and III.  <b>Module of 3 Cfu:</b> Barnard C., EU Employment Law, OUP, Oxford, 2012, Parts VI.  Students can prepare the final examination/thesis by getting in touch with one of the teachers at least a semester before the Thesis defence
<b>Additional materials</b>	In parallel to the textbooks or other material suggested during the Course, students have to read relevant legal texts and documents (i.e. articles of the EU Treaties, directives etc.).

<b>Work schedule</b>			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
<b>Hours</b>			
225	72		153
<b>ECTS</b>			
9-6-3			
<b>Teaching strategy</b>			
<i>Interactive and student-centred lessons.</i>			
<b>Expected learning outcomes</b>			
<b>Knowledge and understanding on:</b>	<p><i>Principles and crucial concepts of individual (contract of employment, statutory employment rights, terms and conditions of employment etc.) and collective labour law (trade union freedom, collective bargaining and collective agreements, industrial conflict) will be explored through the analysis of relevant EU law sources and by making use of an historical and comparative approach.</i></p> <p><i>Attention will also be paid to the role of the European Union Court of Justice (CJEU) and relevant CJEU case law.</i></p> <p><i>At the end of the Course students are expected to have acquired abilities, knowledge and skills as described in the following sections.</i></p>		
<b>Applying knowledge and understanding on:</b>	<p><i>The main objective of the Course is to provide students with basic knowledge and understanding of the EU integration process of the rationale and feasibility of a European Social Union.</i></p> <p><i>Students will be able to better understand questions involving domestic employment relations and labour market functioning both from a legal and an industrial relations point of view.</i></p> <p><i>Students are expected to understand the functioning of labour law by developing knowledge and awareness about concepts and essential legal questions concerning:</i></p> <ul style="list-style-type: none"> <li>- <i>the institutional framework of EU and the legislative instruments</i></li> <li>- <i>EU employment policies</i></li> <li>- <i>the relationship between social rights and economic freedoms</i></li> <li>- <i>equality law</i></li> <li>- <i>conflict and collective social rights.</i></li> </ul>		
<b>Soft skills</b>	<p><i>Making informed judgments and choices.</i></p> <p><i>Students will be asked to understand and apply EU principles and rules in the field of employment and labour relations.</i></p> <p><i>Communicating knowledge and understanding</i></p> <p><i>Knowledge and skills which will enable them to describe basic institutions and concepts of employment law using appropriate legal language and terminology.</i></p> <p><i>Capacities to continue learning</i></p> <p><i>Students will be able to acquire basic reasoning and problem-solving skills that will prove to be valuable in their future career. Such skills will also enable students to use bibliographic references recommended in the course syllabus as well as to learn through basic research</i></p>		

	All the above-mentioned skills will be acquired while attending the Course and by individual study.
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<b>Assessment and feedback</b>	
Methods of assessment	Oral final exams, i.e. a 20-minute test during which each student will answer questions concerning the topics of the program or those discussed in class.
Evaluation criteria	<ul style="list-style-type: none"> <li>• Knowledge and understanding of the central concepts and basic institutions of labour law;</li> <li>• Applying knowledge and understanding</li> <li>• Autonomy of judgment</li> <li>• Communicating knowledge and understanding, i.e. ability to describe and discuss fundamental legislation governing employment relationships and the labour market, giving evidence of the constitutional principles involved and ability to use appropriate legal language and terminology</li> <li>• Communication skills</li> <li>• Capacities to continue learning</li> </ul>
Criteria for assessment and attribution of the final mark	Examination results are expressed by mark based on a 30-point scale.
<b>Additional information</b>	The oral exam is based on questions concerning general principles and concepts of EU labour law (e.g. the status of the Charter of fundamental rights; the right to strike in the EU legal framework etc.) and on further discussion of the topics dealt with aimed at assessing whether the students have achieved the intended learning outcomes.

# Dipartimento di Giurisprudenza