

Academic subject: European Social Law			
Degree Class: LMG – L-14		Degree Course: LMG-LMGI-SSG-CONSLAV	
		Academic Year: 2021/2022	
		Kind of class: Obligatory – of your choice	
		Year:	
		Period: II	
		IUS/07	
		ECTS: 9 divided into ECTS lessons: 9-6-3 ECTS exe/lab/tutor:	
Time management, hours, in–class study hours, out–of–class study hours			
lesson: lecture - workshop exe/lab/tutor: in–class study: out–of–class study:			
Language: English		Compulsory Attendance: no	
Subject Teacher: Aurora Adriana Vimercati (6 ECTS) Carla SPINELLI (3 ECTS)		Tel: e–mail: aurora.vimercati@uniba.it carla.spinelli@uniba.it	
		Office: Dep.nt of Law, C.so Italia n. 23- Room 10, floor V	
		Office days and hours: Tuesday, 12:00-13:00 (making an appointment by email)	
Prerequisites:			
Educational objectives:			
Expected learning outcomes (according to Dublin Descriptors)		<p>Knowledge and understanding: The Course aims at providing students with basic legal knowledge and at developing critical thinking skills with regard to the traditional institutions of labour law in a European Union perspective. To this end, principles and crucial concepts of individual (contract of employment, statutory employment rights, terms and conditions of employment etc.) and collective labour law (trade union freedom, collective bargaining and collective agreements, industrial conflict) will be explored through the analysis of relevant EU law sources by making use of an historical and comparative approach. Attention will also be paid to the role of the European Union Court of Justice (CJEU) and relevant CJEU case law. At the end of the Course students are expected to have acquired abilities, knowledge and skills as described in the following sections.</p> <p>Applying knowledge and understanding: The main objective of the Course is to provide students with basic legal knowledge in the field of employment matters in a European Union perspective through a methodological approach based on the analysis and the comprehension of the EU legal and institutional framework as well as of the objectives of the process of European integration. Students will be able to better understand questions involving domestic employment and labour market functioning both from a legal and an industrial relations point of view. Students are expected to understand the function of labour law by developing knowledge and awareness about concepts and essential legal questions concerning:</p> <ul style="list-style-type: none"> - the institutional framework of EU and the legislative instruments - EU employment policies - the relationship between social rights and economic freedoms - equality law - conflict and collective social rights. <p>Making judgements: Students will be asked to understand and apply EU principles and rules in the field of employment and labour relations</p>	

Communication: Knowledge and skills which will enable them to describe basic institutions and concepts of employment law using appropriate legal language and terminology.

Lifelong learning skills: Students will be able to acquire basic reasoning and problem-solving skills that will prove to be valuable in their future career. Such skills will also enable students to use bibliographic references recommended in the course syllabus as well as to learn through basic research

Such abilities will be acquired while attending the Course and by individual study.

Course program

Module of 6 credits:

The Evolution of EU 'Social' Policy.

Law-making in the Field of Social Policy.

The Employment Title and the Lisbon Strategy.

Equality law (equal pay; equal treatment; family friendly policies; equal treatment in respect of social security and pensions)

Module of 3 credits:

Collective Social Rights and Economic Freedoms

Recent trends in EU social policy:

- the EU Pillar of Social Rights and its implementation
- Digital work

Teaching methods:

Interactive and student-centred lessons.

Auxiliary teaching:

Assessment methods:

Oral final exams, i.e. a 20-minute test during which each student will answer questions concerning the topics of the program or those discussed in class.

Bibliography:

Module of 6 Cfu:

Barnard C., EU Employment Law, OUP, Oxford, 2012, Parts I, II and III.

Module of 3 Cfu:

Barnard C., EU Employment Law, OUP, Oxford, 2012, Parts VI.

Students can prepare the final examination/thesis by getting in touch with one of the teachers at least a semester before the Thesis defence (serve lasciare questa formula?).