

Master's degree in occupational and organizational psychology

General information		
Academic subject	Forensic Psychodiagnostics applied to occupational contexts	
Degree course	Master in Occupational and Organizations Psychology	
Academic Year	I	
European Credit Transfer and Accumulation System (ECTS)	6	
Language	Italian	
Academic calendar (starting and ending date)	II semester 2023	
Attendance		

Professor/ Lecturer	
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Department and address	FORPSICOM UNIBA Department room 306 floor III Via Crisanzio n.42 Bari
Virtual headquarters	Teams platform. Code lj4motw
Tutoring (time and day)	By appointment via email. Monday 10-12 at the teacher's room at the FORPSICOM Department. UNIBA Via Crisanzio n. 42 Bari

Syllabus	
Learning Objectives	<p>Psychopathology and forensic psychology are sciences that deal with the application of all psychiatric and psychological knowledge to law in all its fields and sectors, including work and social security, for evaluation and treatment purposes.</p> <p>Psychodiagnostic tests are indispensable tools and are fully included in the complex of clinical and forensic activities, typical of psychopathology and forensic psychology. The course aims to provide students with adequate and updated training in the use of psychodiagnostic methods, inserted as a necessary complement to clinical, medico-legal, psychological and psychiatric forensic investigations in the workplace and social security</p>
Course prerequisites	<p>Bachelor's degree in Psychological Sciences and Techniques. Beyond this purely formal requirement, basic knowledge of work psychology and organizational behavior psychology are required, in light of the particular and delicate context that characterizes the teaching of forensic psychodiagnostics applied to work contexts. In addition, elementary knowledge of psychometrics, clinical and dynamic psychology are also required, as predisposing and constitutive elements of forensic psychodiagnostics.</p>
Contents	<p>The assessment of work suitability, of the social security aspects connected to it, of the risks of work-related stress, of abuse and violence in the workplace, of mandatory issues such as bullying, burnout, the contribution to the institutional analysis of dysfunctional work contexts, often sees psychologists involved as professionals</p> <p>. Acquire clinical tools that support assessments in the medical, medical, occupational, psychological and psychiatric fields</p> <p>Master's Degree in Occupational and Organizational Psychology</p> <p>forensics, professionals involved in this delicate area (work) of the existential agenda of people, represents a concrete resource. The correct use of psycho-diagnostic tools applied to work contexts is an unavoidable tool to support assessments that are aimed at the prevention of psychosocial risks and violence in the workplace. In fact, it is a question of linking the management of dysfunctional organizational factors that affect individuals (work-related stress assessment and other psychosocial risks) to the prevention of individual conditions of discomfort due to intentional acts (harassment or violence) or reflections due to lack of competence in management work organization (individual stress). The course will offer a broad overview of the main and accredited forensic psycho-diagnostic methods, applied to work contexts, inserting them into a training course in which students will also be able to directly attend assessment courses carried out on workers in this delicate sector of the forensic and labor sector</p>

Books and bibliography		U. Fornari Treaty of Forensic Psychiatry Utet Torino, 2018, only the chapter on forensic psychodiagnostics; S. Ferracuti Mental tests in legal and forensic psychology. Scientific center publisher, Turin, 2008; Francesco Avallone (a cura di) Psicologia del Lavoro e delle Organizzazioni. Carocci Editore 2021	
Additional materials			
Work schedule			
Total 30	Lectures 30	Hands on (Laboratory, working groups, seminars, field trips) 10	Out-of-class study hours/ Self-study hours
Hours			
ECTS			
Teaching strategy		Lectures, Presentation of clinical and expert cases as exercises, participation of students in groups in surveys and exams at locations such as INAIL, INPS, Section of Forensic Medicine, Occupational Medicine, UOC complex of University Psychiatry, of the University of Bari, seminars with national and international experts in the sector	
Expected learning outcomes		Receptive and productive language skills Analytical skills of understanding and reasoning Ability to synthesize and elaborate contents Knowledge of clinical and forensic psychodiagnostic issues with particular reference to forensic medico-legal and psychological and psychiatric investigation methods applied to work contexts	
Knowledge and understanding on:		Receptive and productive language skills Analytical skills of understanding and reasoning Ability to synthesize and elaborate contents With regard to the main constructs and methodologies of psychodiagnostic and evaluative investigation of the discipline Applying knowledge and understanding on:	
Applying knowledge and understanding on:		Knowledge of clinical and forensic psychodiagnostic issues with particular reference to forensic medico-legal and psychological and psychiatric investigation methods applied to work contexts	
Soft skills		<ul style="list-style-type: none"><i>Making informed judgments and choices</i> Making informed judgments and choice With regard to the main issues relating to the psychodiagnostic assessment applied to work contexts in relation also to other professionals who intervene in these areas: Judges, Lawyers, Occupational Doctors, Legal Doctors, insurance company operators, socio-health and clinical centers <ul style="list-style-type: none">Communication skills Relative to the complex interaction of the discipline between Law and Psychology and Medicina del Lavoro <ul style="list-style-type: none">Ability to learn independently Observe, describe and evaluate clinical and forensic reports on the subject of workplace and organizational psychology with particular reference to psycho-diagnostic constructs and methodologies	

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Assessment and feedback	
Methods of assessment	Written test
Evaluation criteria	Written exam in which you intend to verify the level of mastery of the contents and methods illustrated during the course.
Criteria for assessment and attribution of the final mark	<p>Inherent evaluations:</p> <p>Theoretical and methodological references</p> <p>Appropriate use of the lexicon</p> <p>References to the methodologies and procedures of expert investigation relating to the main subjects of investigation of forensic psychodiagnostics applied to work contexts</p> <p>Ability to make conceptual inferences</p> <p>Ability to personal re-elaboration of contents</p>
Additional information	