

<b>MODELLO D (inglese)</b>	
General Information	
Academic subject	Labour Law
Degree course	Business Economics (Bari)
Curriculum	
ECTS credits	8
Compulsory attendance	Attendance is not compulsory but recommended
Language	Italiano

Subject teacher	Name Surname	Mail address	SSD
	Pasquale Roberto Chieco	<a href="mailto:pasqualeroberto.chieco@uniba.it">pasqualeroberto.chieco@uniba.it</a>	

ECTS credits details			
Basic teaching activities	12/B2	IUS 07	8

Class schedule	
Period	First semester
Year	2021/2022
Type of class	Frontal lessons

Time management	
Hours	64
Hours of lectures	
Tutorials and lab	

Academic calendar	
Class begins	February 27, 2022
Class ends	

Syllabus	
Prerequisites/requirements	To take the labor law exam you must have taken the Private Law and Public Law exams according to the prerequisites sanctioned by the Didactic Regulations of the degree course
Expected learning outcomes (according to Dublin Descriptors) (it is recommended that they are congruent with the learning outcomes contained in A4a, A4b, A4c tables of the SUA-CdS)	<p><b>Knowledge and understanding</b> Acquisition of basic knowledge related to trade union law and labor relations law, and the regulatory system resulting from the evolution that took place within the constitutional and European framework.</p> <p><b>Applying knowledge and understanding</b> Adequate knowledge of the discipline in its collective as well as individual dimension. Correct understanding of the interaction mechanisms between the relevant sources on the subject.</p> <p><b>Making informed judgements and choices</b> Ability to master the regulatory and contractual sources and to orientate among the different institutions</p> <p><b>Communicating knowledge and understanding</b> You aim to master the technical and legal language of labor law.</p> <p><b>Capacities to continue learning</b> Acquisition of basic skills and tools for constant updating of labor law skills; ability to understand the complexity of legal phenomena</p>

	in the field of employment relationships; ability to independently follow the evolution of the law of living labor and to deepen it using all the knowledge, also instrumental, necessary and acquired during the course of studies.
Contents	<p>The subordinate employment contract. Self-employment and subordinate work: historical and systematic profiles. Contract and employment relationship: qualification of the contract and identification of the typical case. Private autonomy and employment relationship. The performance of work. The salary. The termination of the employment relationship. Guarantees of workers' rights. Loan guarantees. Renunciations and transactions. The certification. Special employment relationships. The protection of the worker in the labor market and the employment services (outline). The discipline of the job application flexible: the fixed-term employment contract; the administration of labor and the disciplines of posting and contracts; the part-time contract and the other types of flexible working hours; parasubordinated contracts; employment relationships on digital platforms. The surplus of personnel and the protection of employment. The layoffs earnings. Collective layoffs.</p> <p>Trade union law and industrial relations. Union freedom. The trade union organization. Union representation and representativeness. The representation of workers in the workplace. The typologies of the collective agreement: historical notes. The collective agreement of common law. Collective bargaining. The relationships between collective agreements. Bargaining and the law. Self-protection and the right to strike. Notes on the discipline of the strike in essential public services.</p>
Course program	
Bibliography	<p>E. GHERA, D. GAROFALO, E. GHERA, Diritto del lavoro, Giappichelli Editore, 2020</p> <p>G. GIUGNI, Diritto sindacale, Bari, Cacucci, 2015</p> <p>Labor law code</p>
Notes	<p>Of the text by E. GHERA, D. GAROFALO, E. GHERA, Labor law, Giappichelli Editore, 2020, only chapters II; III; IV; V sez A., B, C; VII; VIII (excluding section D); IX (excluding section A); XI; XII sez A , B.</p> <p>From the text by G. GIUGNI, trade union law, Bari, Cacucci, 2015, only chapters I, II; III; IV; V sez A, B; VII; VIII (with the exclusion of section A); XI; XII; XIV (with the exclusion of section A).</p>
Teaching methods	Lectures and in-depth seminars
Assessment methods (indicate at least the type written, oral, other)	Oral discussion
Evaluation criteria (Explain for each expected learning outcome what a student has to know, or is able to do, and how many levels of achievement there are.	<p>The evaluation criteria and scores are determined according to the following scale:</p> <ul style="list-style-type: none"> <li>- insufficient level: the candidate does not achieve any of the learning outcomes envisaged in the "knowledge and comprehension" point;</li> <li>- sufficient level: the candidate achieves, in particular, the learning outcomes envisaged under the "knowledge and understanding" point;</li> <li>- fully sufficient level: the candidate achieves, in particular, the learning outcomes envisaged in the "knowledge and understanding" and "applied knowledge and understanding" points;</li> </ul>

	<ul style="list-style-type: none"><li>- good level: the candidate achieves, in particular, the learning outcomes envisaged in the "knowledge and comprehension" points; "Applied knowledge and understanding" and "autonomy of judgment";</li><li>- very good level: the candidate reaches, in particular, the learning outcomes envisaged in the "knowledge and comprehension" points; "Knowledge and understanding applied"; "Autonomy of judgment" and "communication skills";</li><li>- excellent level: the candidate fully achieves the learning outcomes envisaged in the "knowledge and comprehension" points; "Knowledge and understanding applied"; "Autonomy of judgment"; "Communication skills" and "ability to learn".</li></ul>
Further information	