

Instructor name	Prof. Pasquale Chieco
Degree	in « <i>Business administration</i> », 3 rd year
Academic year	2019-2020
Term	1 st semester
Credits	8
Academic discipline	IUS 07

«Labor law» course syllabus (a.a. 2019/2020)
(Prof. Pasquale Chieco)

University of Bari Aldo Moro
Department of di Economics, Management and Corporate law
Degree in «*Business administration*»

Prerequisites

«Private law» and «Public law», as per degree regulation.

Course objectives and learning outcomes

The course aims to:

- teach fundamental employment legislative elements
- impart the necessary skills for interpreting and applying these rules and for understanding collective union dynamics

Syllabus

Subordinated employment contract. Self-employment e subordinated employment: historical and systematic profiles. Contract and employment relationship: contract qualification and specific case identification. Private autonomy and employment relationship. Work performance. Remuneration. Termination of employment relationship. Workers' rights protections. Credits protections. Surrenders and transactions. Certification. Special employment relationships. Work protection in the labor market and employment services (notes). Conditions governing the demand for flexible labor: fixed-term contract; labor purveyance and posting and procurement procedures; part-time contracts and other flexible hours contracts; self-employment. Staff surplus and employment protection. The redundancy fund. Collective redundancies.

Trade union law and industrial relationships. Trade union freedom. Trade union organization. Trade union representation and representativeness. Worker representation at the workplace. Collective agreement typologies: historical notes. Collective agreement of common law. Relationships between collective agreements. Bargaining and law. Self-protection and right to strike. Notes on strike discipline within essential public services.

Commentato [AA1]: Prestazione di lavoro

Commentato [AA2]: Rinunzie

Commentato [AA3]: Contratti parasubordinati

Commentato [AA4]: Cassa integrazione

Suggested reading:

GHERA, GAROFALO, CARINCI, Lineamenti di Diritto del lavoro, Destinato ai corsi di laurea in Economia e scienze politiche, Giappichelli Editore, II ed., 2018.

G.GIUGNI, Diritto sindacale, Bari, Cacucci, 2015, chapters 1, 2, 3, 4, 5 (with the exclusion of § 5), 7, 8, 11, 12, 14 (with the exclusion of section A).

The use of an updated Code of Labor Law is highly recommended.

Examination modalities

- Midterms: No
- Written exam: No
- Oral exam: Yes

Study assistance modalities

- E-learning version of the course on departmental website: No

Teaching organization

- In-class lectures: Yes
- Integrated courses: No
- Practices: Yes
- Seminars: Yes
- Lab activities: No
- Project work: No
- Study visits: No