

General Information	
Academic subject	Work Psychology
Degree course	Psychological science
Curriculum	Work and Organizational Psychology
ECTS credits	9 CFU
Compulsory attendance	No
Language	Italiano

Subject teacher	Name Surname	Mail address	SSD
	Maria Luisa Giancaspro	mlgiancaspro@gmail.com	M-PSI/06

ECTS credits details			
Basic teaching activities	Work and Organizational Psychology	M-PSI/06	9

Class schedule	
Period	I semester
Year	Second - Academic Year 2019-20
Type of class	Lecture, exercises, simulation

Time management	
Hours measured	1h= 60 min
In-class study hours	60
Out-of-class study hours	165

Academic calendar	
Class begins	October 2019
Class ends	January 2020

Syllabus	
Prerequisite requirements	Basic knowledge in psychology and social psychology; basic knowledge of the organizational structure and of the individual and group dynamics within the company context.
Expected learning outcomes	<p>Knowledge and understanding: Students must be able to to understand the basic principles of work psychology, changes in the labor market, the relationship between individual and work and individual and organization;</p> <p>Applying knowledge and understanding: Students must be able to apply the knowledge acquired through the use of qualitative and quantitative methodologies in order to analyze organizational case study;</p> <p>Making informed judgements and choices: Students must be able to develop an independent and critical judgment in the assessment of individual and group situations and decision-making contexts.</p> <p>Communicating knowledge and understanding Capacities to continue learning: At the end of the course the students must have developed a meta-competence that allows them to learn how to learn effectively not only from the formal contexts of training but also and above all from non-formal and informal ones.</p>
Contents	<ul style="list-style-type: none"> – Psychological study of work – Person/organization relationship – Person/work relationship – Task and work activities

	– Controproductive work behaviour
Course program	
Bibliography	<ul style="list-style-type: none"> • Sarchielli, F. Fraccaroli (2017) Introduzione alla psicologia del lavoro
Notes	
Teaching methods	Lectures, exercises
Assessment methods	Written exam
Further information	