

COURSE OF STUDY: Political Sciences - *Economic and Administrative Political Sciences (L-16)*
ACADEMIC YEAR: 2023/2024
ACADEMIC SUBJECT: COLLECTIVE BARGAINING

General information	
Year of the course	III Year
Academic calendar (starting and ending date)	II semester 12 FEBRUARY –17 MAY 2023
Credits (CFU/ETCS):	8
SSD	IUS/07
Language	Italian
Mode of attendance	Frequency recommended

Professor/ Lecturer	
Name and Surname	Donato Marino
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Telephone	----
Department and address	Corso Italia n. 23, V piano - stanza n. 3
Virtual room	<i>Microsoft Teams</i>
Office Hours (and modalities: e.g., by appointment, on line, etc.)	TUESDAY, 09:00 – 10:30 a.m. / For Microsoft Teams users: please send an e-mail to donato.marino@uniba.it Consult the web page: www.uniba.it/it/ricerca/dipartimenti/scienze-politiche/docenti

Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
200	64	---	136
CFU/ETCS			
8	---	---	---

Learning Objectives	The course aims to provide specialist knowledge on the regulatory framework of the industrial relations system. In particular, the purpose is to analyze the various players in the system and its regulatory institutions. The main training objective is to develop an understanding of the function of industrial relations and its different models of expression and social regulation, both in the production system of private companies and in public administrations.
Course prerequisites	The examination of the optional course of Collective Bargaining must be preceded by passing the exam of: Private Law, Public Law Institutions and Labour Law

Teaching strategie	Lectures and seminars
Expected learning outcomes in terms of	
Knowledge and understanding on:	<ul style="list-style-type: none"> ○ define ○ compare ○ explain ○ summarize
Applying knowledge and	<ul style="list-style-type: none"> ○ choose

understanding on:	<ul style="list-style-type: none"> ○ select ○ solve
Soft skills	<ul style="list-style-type: none"> • <i>Making informed judgments and choices</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ analyze ○ classify ○ distinguish ○ examine the fundamental institutions of the course matter • <i>Communicating knowledge and understanding</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ have full knowledge of legal terms ○ use the technical-legal vocabulary correctly • <i>Capacities to continue learning</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ Assess and analyze the future reviews of the course matter
Syllabus	
Content knowledge	<p>The industrial relations system. The trade union and the models of trade unionism. Trade union freedom in the Constitution and in the fundamental Charters. Trade union representatives in the workplace. The legal functions of the trade union.</p> <p>The system of interconfederal agreements and the structure of collective bargaining. The national collective agreement: subjects, procedures, contents. The normative function; the conciliatory function; the trade union relations management function. The corporate collective agreement: subjects, procedures, contents. The territorial collective agreement: subjects, procedures, contents.</p> <p>The participatory model: information and consultation rights; co-management; art. 46 of the Constitution. National concertation and income policy. Territorial consultation and social bargaining.</p>
Texts and readings	G. Giugni, Diritto sindacale, Cacucci Editore, last edition, chapters 2, 3, 4, 5, 6, 7, 8 e 9.
Notes, additional materials	Examination preparation may be supplemented with the lecture material used by the lecturer in the course of lectures and which will be made available on the lecturer's webpage.
Repository	Didactic material prepared at the beginning of the course and available on the teacher's web page.

Assessment	
Assessment methods	A final exam, consisting of an oral interview, is to be taken.
Assessment criteria	<ul style="list-style-type: none"> • Knowledge and understanding – The course will help acquire a solid cultural methodological preparation for an understanding of the evolution, constitutional foundations, structure and functioning of the Italian social security system. • Applied knowledge and understanding – The course will provide an In-depth knowledge for the understanding of the numerous institutions of the social security system, grasping the legal specificities of structure and operation. • Autonomy of judgment - The course aims to develop, through knowledge of the social security system, the critical capacity with respect to the correspondence of the peculiarities of the various institutes with respect to the constitutional principles and the inspiring principles of the various

	<p>reforms.</p> <ul style="list-style-type: none"> • Communication skills - Students will be able to communicate the structure and function of the main social security institutions to specialists and non-specialists. • Capacities to continue learning - The course aims to outline the general framework of Italian social security and its main institutions, so as to allow subsequent and autonomous in-depth studies.
Final exam and grading criteria	<p>The grade is expressed in thirtieths. The criteria followed for the assessment of learning outcomes expressed in thirtieths are:</p> <p>Insufficient: 0-17 Lack of, incomplete and inadequate knowledge of the topics contained in the syllabus, use of non-legal vocabulary by candidates</p> <p>Sufficient: 18-20 Sufficient knowledge of the topics contained in the syllabus and overall adequacy of the legal vocabulary used by candidates</p> <p>Fair: 21-23 Fair knowledge of the topics contained in the syllabus, fair ability to argue and make connections between the various topics, use of appropriate legal vocabulary by the candidates</p> <p>Good: 24-26 Good knowledge of the topics contained in the syllabus, good capacity for in-depth analysis and criticism, through the use of an adequate legal vocabulary by the candidates</p> <p>Distinguished: 27-28 More than good knowledge of the topics contained in the syllabus, more than good capacity for in-depth study, for linking the various topics, for critique and mastery of legal vocabulary by the candidates</p> <p>Excellent: 29-30 Very good knowledge of the topics contained in the syllabus, very good ability to deepen, to link between the different topics, as well as criticism and mastery of the legal vocabulary by the candidates</p> <p>Excellent: 30L Excellent knowledge of the topics contained in the syllabus, excellent ability to study in depth, to link the different topics, as well as criticism and mastery of the legal vocabulary by the candidates.</p>
Further information	