

COURSE OF STUDY: Political Sciences - *Economic and Administrative Political Sciences (L-16)*

ACADEMIC YEAR: 2023/2024

ACADEMIC SUBJECT: LABOUR LAW

General information	
Year of the course	III year
Academic calendar (starting and ending date)	II semester
Credits (CFU/ETCS):	8
SSD	IUS/07
Language	ITALIAN
Mode of attendance	RECOMMENDED

Professor/ Lecturer	
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Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
200	64		136
CFU/ETCS			
8			

Learning Objectives	The course aims to develop the acquisition of knowledge relating to Labour Law.
Course prerequisites	Passing Public law and Private law exams is a prerequisite for taking the Labour law and Italian and European Labour Law exams.

Teaching strategie	Lectures and seminars
Expected learning outcomes in terms of	
Knowledge and understanding	<ul style="list-style-type: none"> ○ define

on:	<ul style="list-style-type: none"> ○ compare ○ explain ○ summarize <p>the juridical outlines of Labour law</p>
Applying knowledge and understanding on:	<ul style="list-style-type: none"> ○ choose ○ select ○ solve <p>practical cases based on the acquired knowledge.</p>
Soft skills	<ul style="list-style-type: none"> ● <i>Making informed judgments and choices</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ analyze ○ classify ○ distinguish ○ examine <p>the fundamental institutions of the course matter</p> <ul style="list-style-type: none"> ● <i>Communicating knowledge and understanding</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ have full knowledge of legal terms ○ use the technical-legal vocabulary correctly ● <i>Capacities to continue learning</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ Assess and analyze the future reviews of the course matter.
Syllabus	
Content knowledge	<p>Evolution of Labour Law. Italian and European Labour Law sources. The structure of collective bargaining. The national collective agreement: subjects, procedures, contents. The trade union and the models of trade unionism. Trade union freedom in the Constitution and in the fundamental Charters. Trade union representatives in the workplace. The legal functions of the trade union. The employment contract. The self-employment contract. Employee's obligations and employer's power. Tasks and expertise of employees. Working time. Labor wage. Fixed-term and part-time employment contracts Outsourcing of work and company structure. Individual termination. Temporary and permanent staff surpluses: social safety net and collective dismissal. Right to strike</p>
Texts and readings	<p><i>M. Esposito – L. Gaeta – A. Zoppoli – L. Zoppoli, Diritto del lavoro e sindacale, Giappichelli, Torino, 2020</i></p> <p><i>It is recommended the use of an updated Labour Code.</i></p>
Notes, additional materials	
Repository	
Assessment	
Assessment methods	A final exam, consisting of an oral interview, is to be taken.
Assessment criteria	<ul style="list-style-type: none"> ● Knowledge and understanding – The course will help acquire an

	<p>understanding of the fundamental traits of Industrial relations.</p> <ul style="list-style-type: none"> • Applied knowledge and understanding – The course will provide a correct use of collective bargaining, regulatory and jurisprudential texts on the subject matter. • Autonomy of judgment - The course aims to develop critical skills and solve problems with respect to the regulation of Industrial relations. • Communication skills - Students will be able to own technical language and legal terms of Industrial relations. • Capacities to continue learning - The course aims to help consulting and understanding the sources of Industrial relations, so as to allow subsequent and autonomous in-depth studies.
Final exam and grading criteria	<p>The final grade is awarded out of thirty. The exam is passed when the grade is greater than or equal to 18. The grade is determined by an overall evaluation with reference to the clarity of the presentation, the completeness of the acquired knowledge, the property of the specific vocabulary of the subject, the depth of knowledge, the ability to analyze questions and provide suitable answers.</p> <p>In particular, the grade breakdown is as follows:</p> <p>Insufficient: 0-17 Lack of, incomplete and inadequate knowledge of the topics contained in the syllabus, use of non-legal vocabulary</p> <p>Sufficient: 18-20 Sufficient knowledge of the topics contained in the syllabus and overall adequacy of the legal vocabulary used</p> <p>Adequate: 21-23 Adequate knowledge of the topics contained in the syllabus, adequate ability to argue and make connections between the various topics, use of appropriate legal vocabulary</p> <p>Good: 24-26 Good knowledge of the topics contained in the syllabus, good capacity for in-depth analysis and criticism, through the use of an adequate legal vocabulary</p> <p>Distinguished: 27-28 More than good knowledge of the topics contained in the syllabus, more than good capacity for in-depth study, for linking the various topics, for critique and mastery of legal vocabulary</p> <p>Excellent: 29-30 Very good knowledge of the topics contained in the syllabus, very good ability to deepen, to link between the different topics, as well as criticism and mastery of the legal vocabulary</p> <p>Excellent: 30L Excellent knowledge of the topics contained in the syllabus, excellent capacity for in-depth study, for linking the various topics, for critique and mastery of the legal vocabulary</p>
Further information	

