

<b>General information</b>	
Academic subject	<b>LABOUR LAW (SPEA)</b>
Degree course	<i>L-16</i>
Academic Year	2022/2023
European Credit Transfer and Accumulation System (ECTS)	8
Language	ITALIAN
Academic calendar (starting and ending date)	FEBRUARY –MAY 2023
Attendance	RECOMMENDED

<b>Professor/ Lecturer</b>	
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<b>Syllabus</b>	
<b>Learning Objectives</b>	The course aims to develop the acquisition of knowledge relating to Labour Law and Italian and European Labour Law.
<b>Course prerequisites</b>	Passing Public law and Private law exams is a prerequisite for taking the Labour law and Italian and European Labour Law exams.
<b>Contents</b>	Evolution of Labour Law. Italian and European Labour Law sources. The structure of collective bargaining. The national collective agreement: subjects, procedures, contents. The trade union and the models of trade unionism. Trade union freedom in the Constitution and in the fundamental Charters. Trade union representatives in the workplace. The legal functions of the trade union. The employment contract. The self-employment contract. Employee's obligations and employer's power. Tasks and expertise of employees. Working time. Labor wage. Fixed-term and part-time employment contracts Outsourcing of work and company structure. Individual termination. Temporary and permanent staff surpluses: social safety net and collective dismissal. Right to strike
<b>Books and bibliography</b>	<i>M. Esposito – L. Gaeta – A. Zoppoli – L. Zoppoli, Diritto del lavoro e sindacale, Giappichelli, Torino, 2021</i>  <i>It is recommended the use of an updated Labour Code.</i>
<b>Additional materials</b>	

<b>Work schedule</b>			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
<b>Hours</b>			
200	64		136
<b>ECTS</b>			
8			
<b>Teaching strategy</b>		Lectures and seminars	
<b>Expected learning outcomes</b>			
<b>Knowledge and understanding on:</b>		The course will provide basic knowledge and understanding of the institutions of Labour Law and Italian and European Labour Law.	
<b>Applying knowledge and understanding on:</b>		The expected outcome is a knowledge of the structural elements of Labour Law, with a deeper understanding of causes, evolution, constitutional foundations, structure and functioning of the Italian and European Labour Law.	
<b>Soft skills</b>		The course aims to develop the critical capacity in the analysis of national and EU regulations. The linguistic specificity involves the effort to learn a technical way of communicating notions and their implications. The course will provide the necessary methodology to understand the basics of the constant evolution of Labour Law.	

<b>Assessment and feedback</b>	
Methods of assessment	ORAL EXAM
Evaluation criteria	The final grade is awarded by evaluating, in addition to the complete preparation on the contents of the subject, also the capacity for effective understanding of them, the capacity for critical and systematic reasoning around the topics covered, as well as the expository mastery of the concepts.
Criteria for assessment and attribution of the final mark	The final grade is determined by the evaluation of the clarity of the exposition, the completeness of the acquired knowledge, the use of the specific vocabulary of the subject, the depth of knowledge, the ability to analyse problems and provide suitable answers.
<b>Additional information</b>	