

| General Information | |
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| Academic subject | Labour law of immigration |
| Degree course | First -cycle degree in Legal Services for Immigration, Human Rights and Interculturality |
| Curriculum | |
| ECTS credits | 6 |
| Compulsory attendance | |
| Language | Italian |

| Subject teacher | Name Surname | Mail address | SSD |
|-----------------|-------------------|--|--------|
| | Domenico Garofalo | domenico.garofalo@uniba.it | IUS/07 |

| ECTS credits details | Area | CFU/ETCS |
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| Basic teaching activities | Law | 6 |

| Class schedule | |
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| Period | First Semester |
| Year | 2020 – 2021 |
| Type of class | in the classroom or in e-learning mode (streaming) |

| Time management | |
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| Hours | |
| In-class study hours | 48 |
| Out-of-class study hours | |

| Academic calendar | |
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| Class begins | September 2020 |
| Class ends | December 2020 |

| Syllabus | |
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| Prerequisites/requirements | Basic knowledge of labour law |
| Expected learning outcomes | <p><i>Knowledge and understanding on:</i> The teaching aims to provide students with knowledge of labour law legal framework at EU, national and regional level, with particular attention to the management of working environments characterised by an intercultural component.</p> <p><i>Applying knowledge and understanding on:</i> Through the skills acquired, the student will be able to approach in a theoretical-practical way the main issues related to work management, particularly in intercultural contexts.</p> <p><i>Making informed judgments and choices:</i> The attendance of the course will allow students to acquire an adequate level of knowledge of regulatory texts and tools for critical analysis of the issues covered by the program, so as to enable them to deal independently with legal and social issues.</p> |

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| | <p><i>Communicating knowledge and understanding</i> The student must acquire, at the end of the course, the legal lexicon necessary to govern the labour law regulatory material.</p> <p><i>Capacities to continue learning</i> Through an in-depth study of the subject, students will have to assimilate the normative contents and acquire the necessary skills for the analysis of future legislative interventions, as well as consolidate the technical-legal study method necessary for the approach to the problems studied.</p> |
| Contents | <ul style="list-style-type: none"> - The sources of law and the principles of labour law; - The beginnings and the historical-legal evolution of Italian labour law; - The EU principles: freedom of appropriation, prohibition of discrimination and equal treatment; international protection; - The work of foreigners: entry and stay for work reasons; the residence permits that allow the performance of a work activity; - The employment relationship: autonomy, subordination, "parasubordination", "hybrid" forms; - The establishment of the relationship: the object of the contract; types of contract, formal and substantial constraints, test pact, term, residence contract and hiring procedures; flexible contracts: fixed-term contracts, flexible working hours, training, collaborations, working and cooperative members, occasional ancillary work, work administration; seasonal workers and professional sportsmen; - The execution of the contract: tasks, qualifications, categories; rights and duties of the worker; powers and duties of the employer, suspension of the relationship; anti-discrimination discipline; - Termination: individual and collective dismissals; resignations, resignations and transactions; severance pay; social shock absorbers; - Inspections; the fight against undeclared work and corporates; the consequences of the modification and extinction of the residence permit on the employment relationship; the consequences of the modification and extinction of the employment relationship on the residence permit; the de facto performance in violation of the law; - The labour market: active and passive labour policies; incentives for employment; the start of work in public and private employment services; conditionality; placement of disabled people; access of foreigners to public employment; - Trade union freedom; collective bargaining; the right to strike |
| Course program | |
| Bibliography | <p>Ghera E., Garilli A., Garofalo D., Lineamenti di diritto del lavoro, Giappichelli, 2020.</p> <p>Labour law Code to choose, latest edition.</p> <p>Supplementary teaching materials will be provided during the course</p> |
| Notes | None |
| Teaching methods | Classroom lectures and supplementary didactics |
| Assessment methods | Oral exam at the end of the course |

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| <p>Evaluation criteria</p> | <ul style="list-style-type: none"> • <i>Knowledge and understanding</i> Assessment of the ability to define and describe topics covered by the course (minimum level of learning) • <i>Applying knowledge and understanding</i> Assessment of the ability to apply the knowledge acquired to real cases and to identify elements of correlation between different topics in the field of social security • <i>Autonomy of judgment</i> Assessment of the ability to critically analyze the topics covered by the course and to debate the issues related to them by formulating conclusions and reasoned judgements • <i>Communicating knowledge and understanding</i> Assessment of the ability to express oneself orally in terms of linguistic appropriateness and fluency in legal lexicon, conceptual organization, logical-argumentary process and clarity • <i>Capacities to continue learning</i> Assessment of the ability to use the study methodology used during the course to understand the rationale of the regulatory evolution and to analyze and solve problems in the field of work different from those addressed in the case study dealt with during the lectures. |
| <p>Further information</p> | |