

COURSE OF STUDY: First-cycle degree in Legal services for immigration, human rights and interculturality

ACADEMIC YEAR 2024/2025

ACADEMIC SUBJECT: EUROPEAN LABOUR LAW

General information	
Year of the course	optional
Academic calendar (starting and ending date)	I semester- from September 9th 2024 to December 6th 2024
Credits (CFU/ETCS):	6
SSD	IUS/07
Language	Italian
Mode of attendance	optional but strongly recommended attendance

Professor/ Lecturer	
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Department and address	DJSGE – Via Duomo 259- 74121 Taranto
Virtual room	
Office Hours (and modalities: e.g., by appointment, on line, etc.)	Wednesday 11.30-13.00 (by appointment)

Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
150	40	8	102
CFU/ETCS			
6	6		

Learning Objectives	The course aims to introduce students to the fundamental aspects of European social law and the most significant stages of the "communitarization" process of national labor rights. Thanks to the specific attention dedicated to the jurisprudence of the Court of Justice and the dialogue established with it by national courts, attending students will also have the opportunity to verify concretely the impact explained on the Member States by the sources of the European Union. Through targeted thematic insights and the analysis of concrete legal cases, the course also aims to promote the development of students' argumentative skills and the ability to apply the knowledge acquired through lectures. These activities are part of a training path aimed at providing each student with skills useful for developing the interpretation and application skills of the law, required by the professional world.
Course prerequisites	Basic knowledge of labour law and European union law

Teaching strategie	Frontal lectures, case analysis, in-depth seminars.
Expected learning outcomes in terms of	

<p>Knowledge and understanding on:</p>	<p>The course aims to ensure to the student:</p> <ul style="list-style-type: none"> • Knowledge of European Union law in social matters with particular regard to the provisions of the Treaties, regulations, directives as well as the case law of the Court of Justice of the EU in social matters. • The integration of theoretical knowledge acquired through the study of Labor Law with those concerning its supranational dimension, and in particular, European law, through the study of Union law regarding the employment relationship and labor market, employment policies, and collective relations (labor relations and collective bargaining).
<p>Applying knowledge and understanding on:</p>	<p>At the end of the course, students will gain understanding of european social law and an advanced knowledge both in national and european labour law. These skills are essential in economic systems and labor markets strongly influenced by globalization processes, as well as aimed at understanding the processes of integration and protection of fundamental human rights.</p>
<p>Soft skills</p>	<ul style="list-style-type: none"> • Making informed judgments and choices The course will allow the student to acquire: <ul style="list-style-type: none"> • the ability to master normative and contractual sources, navigate among different legal institutions • an adequate ability to analyze (critically) with regard to the topics covered by the programme • address independently some of the main legal and social issues related to European labor law. • Communicating knowledge and understanding The student must acquire, at the end of the course, the legal lexicon necessary to govern the european labour law regulatory material. • Capacities to continue learning Through an in-depth study of the subject, the student will be able to: <ul style="list-style-type: none"> • use the study and analysis methodologies used during the course to address problems in the field of European labor law. • consolidate the technical-legal study method necessary for the approach to the problems studied
<p>Syllabus</p>	
<p>Content knowledge</p>	<p>The course will focus on the analysis of the social integration process in the EU, including:</p> <ul style="list-style-type: none"> • ORIGIN AND HISTORICAL EVOLUTION OF THE COMMUNITY LEGAL SYSTEM • COMMUNITY INSTITUTIONS AND BODIES • SOURCES • EUROPEAN SOCIAL POLICY • THE FUNDAMENTAL FREEDOMS OF THE EUROPEAN UNION: FREE MOVEMENT OF WORKERS; FREEDOM TO PROVIDE SERVICES AND FREEDOM OF ESTABLISHMENT; RECOGNITION PROFESSIONAL TITLES AND QUALIFICATIONS IN THE EU; DETACHMENT OF WORKERS • EQUAL TREATMENT AND PROHIBITION OF DISCRIMINATION • SPECIAL EMPLOYMENT RELATIONSHIPS • ORGANIZATION OF WORK • EMPLOYMENT RELATIONSHIP WITH ELEMENTS OF TRANSNATIONALITY • SOCIAL SECURITY • COLLECTIVE RELATIONS • EUROPEAN POLICIES ON IMMIGRATION.

Texts and readings	F. Carinci- A. Pizzoferrato (a cura di), Diritto del lavoro dell'Unione Europea, Torino, Giappichelli, 2021 For preparation support: Labor Code chosen by the student, in an updated edition
Notes, additional materials	Are excluded from the program: CHAP. VIII, IX, X, XI, XII
Repository	

Assessment	
Assessment methods	Oral exam at the end of the course with interview
Assessment criteria	<ul style="list-style-type: none"> • Knowledge and understanding Evaluation of the ability to define and describe the legal institutions covered in the course. • Applying knowledge and understanding Assessment of the ability to apply acquired knowledge to real cases and identify correlations between different legal institutions • Autonomy of judgment Evaluation of the ability to critically analyze the legal institutions covered in the course, debate their issues, and formulate reasoned judgments. • Communicating knowledge and understanding Evaluation of oral presentation skills in terms of linguistic appropriateness, mastery of legal terminology, conceptual organization, logical-argumentative structure, and clarity.
Final exam and grading criteria	The exam will be oral and evaluated on a scale of thirty; it is considered passed if the candidate achieves a minimum score of at least 18/30. The assessment takes into account both the content-related preparation (overall knowledge of the subject matter, analysis and systematic reconstruction skills, as well as synthesis of arguments) and the presentation skills (use of appropriate and correct legal terminology).
Further information	
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