

General information	
Academic subject	Labour law of immigration
Degree course	First-cycle degree in Legal services for immigration, human rights and interculturality
Academic Year	II
European Credit Transfer and Accumulation System (ECTS)	6
Language	Italian
Academic calendar (starting and ending date)	First semester
Attendance	optional but strongly recommended attendance

Professor/ Lecturer	
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Department and address	DJSGE – Via Duomo 259 - Taranto
Virtual headquarters	
Tutoring (time and day)	wednesday 11:00 – 13:00

Syllabus	
Learning Objectives	The aim of the course is to provide students with the basic knowledge of the European, national and regional labour regulatory framework, also with reference to the discipline applicable to foreign workers, as well as the ability to describe and analyze the topics covered during the course.
Course prerequisites	Basic knowledge of Italian civil and constitutional law
Contents	<ul style="list-style-type: none"> - The sources of law and the principles of labour law; - The beginnings and the historical-legal evolution of Italian labour law; - The EU principles: freedom of appropriation, prohibition of discrimination and equal treatment; international protection; - The work of foreigners: entry and stay for work reasons; the residence permits that allow the performance of a work activity; - The employment relationship: autonomy, subordination, "parasubordination", "hybrid" forms; - The establishment of the relationship: the object of the contract; types of contract, formal and substantial constraints, test pact, term, residence contract and hiring procedures; flexible contracts: fixed-term contracts, flexible working hours, training, collaborations, working and cooperative members, occasional ancillary work, work administration; seasonal workers and professional sportsmen; - The execution of the contract: tasks, qualifications, categories; rights and duties of the worker; powers and duties of the employer, suspension of the relationship; anti-discrimination discipline; - Termination: individual and collective dismissals; resignations, resignations and transactions; severance pay; social shock absorbers; - Inspections; the fight against undeclared work and corporates; the consequences of the modification and extinction of the residence permit on the employment relationship; the consequences of the modification and extinction of the employment relationship on the residence permit; the de facto performance in violation of the law; - The labour market: active and passive labour policies; incentives for

	employment; the start of work in public and private employment services; conditionality; placement of disabled people; access of foreigners to public employment; - Trade union freedom; collective bargaining; the right to strike
Books and bibliography	Ghera E., Garilli A., Garofalo D., Lineamenti di diritto del lavoro, Giappichelli, latest edition; Labour law Code to choose, latest edition.
Additional materials	Supplementary teaching materials will be provided during the course

Work schedule			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
Hours			
150	48	0	102
ECTS			
6	6		
Teaching strategy		Classroom lectures, case study exercises, seminars on specific topics	
Expected learning outcomes			
Knowledge and understanding on:		The teaching aims to provide students with knowledge of labour law legal framework at EU, national and regional level, with particular attention to the management of working environments characterised by an intercultural component	
Applying knowledge and understanding on:		Through the skills acquired, the student will be able to approach in a theoretical-practical way the main issues related to work management, particularly in intercultural contexts	
Soft skills		<p>Making informed judgments and choices: The attendance of the course will allow students to acquire an adequate level of knowledge of regulatory texts and tools for critical analysis of the issues covered by the program, so as to enable them to deal independently with legal and social issues</p> <p>Communicating knowledge and understanding The student must acquire, at the end of the course, the legal lexicon necessary to govern the labour law regulatory material.</p> <p>Capacities to continue learning Through an in-depth study of the subject, students will have to assimilate the normative contents and acquire the necessary skills for the analysis of future legislative interventions, as well as consolidate the technical-legal study method necessary for the approach to the problems studied</p>	

Assessment and feedback	
Methods of assessment	Oral exam at the end of the course with interview
Evaluation criteria	<ul style="list-style-type: none"> <i>Knowledge and understanding</i> Assessment of the ability to define and describe topics covered by the course (minimum level of learning) <i>Applying knowledge and understanding</i>

	<p>Assessment of the ability to apply the knowledge acquired to real cases and to identify elements of correlation between different topics in the field of social security</p> <ul style="list-style-type: none"> • <i>Autonomy of judgment</i> Assessment of the ability to critically analyze the topics covered by the course and to debate the issues related to them by formulating conclusions and reasoned judgements • <i>Communicating knowledge and understanding</i> Assessment of the ability to express oneself orally in terms of linguistic appropriateness and fluency in legal lexicon, conceptual organization, logical-argumentary process and clarity • <i>Communication skills</i> Assessment of the ability to effectively convey the concepts and content learned during the course • <i>Capacities to continue learning</i> Assessment of the ability to use the study methodology used during the course to analyze and solve problems in the field of labour law different from those addressed in the case studies dealt with during the lessons.
Criteria for assessment and attribution of the final mark	Oral examination at the end of the course with grade in thirtieths
Additional information	