

COURSE OF STUDY: First-cycle degree in Legal services for immigration, human rights and interculturality

ACADEMIC YEAR 2023/2024

ACADEMIC SUBJECT: EUROPEAN LABOUR LAW

General information	
Year of the course	Optional (from 1st to 3rd year)
Academic calendar (starting and ending date)	I semester- from September 11th 2023 to December 7th 2023
Credits (CFU/ETCS):	6
SSD	IUS/07
Language	Italian
Mode of attendance	optional but strongly recommended attendance

Professor/ Lecturer	
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Department and address	DJSGE – Via Duomo 259- 74121 Taranto
Virtual room	
Office Hours (and modalities: e.g., by appointment, on line, etc.)	Wednesday 11.30-13.00 (by appointment)

Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
150	48		90
CFU/ETCS			
6	6		

Learning Objectives	The course aims to illustrate the fundamental features of European social law and to describe the “communityzation” process of national labour law systems that has taken place during the last decades. Due to the specific attention dedicated to the Court of Justice’s case law, students will be able to verify the concrete impact of European Union rules on Member States. The course also intends to promote the development of students' argumentative skills through targeted thematic insights and the analysis of concrete legal cases
Course prerequisites	Basic knowledge of labour law and European union law

Teaching strategie	Classroom lectures, case study exercises, seminars on specific topics
Expected learning outcomes in terms of	
Knowledge and understanding on:	<p>The course is aimed at guaranteeing the student:</p> <ul style="list-style-type: none"> • Knowledge of European Union law in social matters with particular regard to the provisions of the Treaties, regulations, directives as well as the jurisprudence of the Court of Justice of the EU in social matters.

	<ul style="list-style-type: none"> The integration of the theoretical knowledge acquired with the study of labor law with those concerning its supranational and, in particular, European dimension, through the study of uni-European law concerning the relationship and the labor market, employment policies and collective relations (union relations and collective bargaining)
Applying knowledge and understanding on:	At the end of the course, students will gain understanding of european social law and an advanced knowledge both in national and european labour law. These competencies are really necessities in globalised economic systems to understand fundamental principles of social law and labour market.
Soft skills	<ul style="list-style-type: none"> Making informed judgments and choices The course will allow the student to acquire: <ul style="list-style-type: none"> the ability to master the regulatory and contractual sources and to navigate among the various institutes an adequate ability to analyze (critically) with regard to the topics covered by the programme deal autonomously with some of the main legal and social issues in the field of European labor law Communicating knowledge and understanding The student must acquire, at the end of the course, the legal lexicon necessary to govern the european labour law regulatory material. Capacities to continue learning Through an in-depth study of the subject, the student will be able to: <ul style="list-style-type: none"> use the study and analysis methodologies used during the course to address problems in the field of European labor law. consolidate the technical-legal study method necessary for the approach to the problems studied
Syllabus	
Content knowledge	<p>The course will focus on the analysis of the social integration process in the EU and, in particular:</p> <ul style="list-style-type: none"> ORIGIN AND HISTORICAL EVOLUTION OF THE COMMUNITY ORDER THE INSTITUTIONS AND COMMUNITY BODIES THE SOURCES EUROPEAN SOCIAL POLICY THE FUNDAMENTAL FREEDOMS OF THE EUROPEAN UNION: FREE MOVEMENT OF WORKERS; FREEDOM TO PROVIDE SERVICES AND FREEDOM OF ESTABLISHMENT; THE RECOGNITION OF QUALIFICATIONS AND PROFESSIONAL QUALIFICATIONS IN THE EU; THE POSTING OF WORKERS EQUAL TREATMENT AND PROHIBITION OF DISCRIMINATION SPECIAL EMPLOYMENT RELATIONSHIPS WORK ORGANIZATION THE EMPLOYMENT RELATIONSHIP WITH TRANSNATIONAL ELEMENTS SOCIAL SECURITY COLLECTIVE RELATIONSHIPS EUROPEAN POLICIES ON IMMIGRATION.
Texts and readings	<p>F. Carinci- A. Pizzoferrato (a cura di), Diritto del lavoro dell'Unione Europea, Torino, Giappichelli, 2021</p> <p>For preparation support: Labor Code chosen by the student, in an updated edition</p>
Notes, additional materials	Are excluded from the program:

	CHAP. VIII, IX, X, XI, XII
Repository	
Assessment	
Assessment methods	Oral exam at the end of the course with interview
Assessment criteria	<ul style="list-style-type: none"> • Knowledge and understanding Assessment of the ability to define and describe topics covered by the course (minimum level of learning) • Applying knowledge and understanding Assessment of the ability to apply the knowledge acquired to real cases and to identify elements of correlation between different topics in the field of european labour law • Autonomy of judgment Assessment of the ability to critically analyze the topics covered by the course and to debate the issues related to them by formulating conclusions and reasoned judgements • Communicating knowledge and understanding Assessment of the ability to express oneself orally in terms of linguistic appropriateness and fluency in legal lexicon, conceptual organization, logical-argumentary process and clarity
Final exam and grading criteria	The final exam will be held in the form of oral and provides an evaluation in thirtieths; the exam is passed with a mark equal or greater than 18/30. The vote is given to the student proportionally to his preparation and his performance
Further information	
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