

General information	
Academic subject	Labour Law
Degree course	Science and Management of Maritime Activities
Academic Year	2022/2023
European Credit Transfer and Accumulation System (ECTS)	9
Language	Italian
Academic calendar (starting and ending date)	First Semester
Attendance	no

Professor/ Lecturer	
Name and Surname	Enrico Claudio Schiavone
E-mail	<a href="mailto:enricocaludio.schiavone@uniba.it">enricocaludio.schiavone@uniba.it</a> ; <a href="mailto:avv.schiavone@gmail.com">avv.schiavone@gmail.com</a>
Telephone	099/7367153
Department and address	Taranto
Virtual headquarters	Microsoft Teams
Tutoring (time and day)	Friday – at 5 to 7 o'clock p.m. – upon request by mail ( <i>code number: 1r8d96i</i> )

Syllabus	
<b>Learning Objectives</b>	The course aims to provide with a basic preparation in the field of labour law, with brief remarks to the specific discipline of the maritime work and in the public sector, combining the most important theoretical profiles with more practical aspects, in the prospect of both employability in private and public companies, and further academic studies.
<b>Course prerequisites</b>	Basic notions of law and law sources, acquired by successfully attending Private Law course.
<b>Contents</b>	The international, European, national sources of Labour law. Origins and historical/juridical evolution of Italian labour law. The subordinate work "type". Quasi-subordination and Collaborations. Cooperative work. The employment relationship: tasks, qualifications, categories. Diligence, obedience and loyalty. Place and duration of work. Powers and duties of the employer. Salary. Suspensions of the employment relationship due to causes inherent to the employee. The termination of the relationship. Individual and collective dismissals. Resignation. The guarantees of workers' rights. Waivers and transactions. Labour market regulations: placement, public and private employment services; social safety nets and protection in relocation. Outsourcing and decentralization of production, transfer of undertaking. Subcontracting. Posting of workers. Flexible and atypical work. Certification of contracts. Maritime labour law. Work in the public sector.
<b>Books and bibliography</b>	E. Ghera, A. Garilli, D. Garofalo, <i>Lineamenti di diritto del lavoro</i> , Giappichelli, Torino, 2020. It is also essential to the use of an updated Labour Code
<b>Additional materials</b>	For those attending will be available online supplementary material (including power point presentations).

Work schedule			
Total	Lectures	Workshops (Laboratories, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours

<b>Hours</b>			
225	72		153
<b>ECTS</b>			
9			
<b>Teaching strategy</b>	The teaching is essentially based on theoretical lectures, with the additional support of seminars and workshops and virtual lessons, in the event of Covid – 19 situation (Microsoft Teams code number: 3b08eic)		
<b>Expected learning outcomes</b>	<p>At the end of the course, the student</p> <ul style="list-style-type: none"> <li>- Will know the main law sources and the main trends of case law in Labour Law;</li> <li>- Will be able to understand the fundamental features of the Labour Law discipline;</li> <li>- Will acquire an adequate technical and legal language;</li> <li>- Will develop appropriate learning skills enabling to understand any future regulatory changes.</li> </ul>		
<b>Knowledge and understanding on:</b>	<ul style="list-style-type: none"> <li>○ define</li> <li>○ match</li> <li>○ explain</li> <li>○ summarize</li> </ul>		
<b>Applying knowledge and understanding on:</b>	<ul style="list-style-type: none"> <li>○ choose</li> <li>○ select</li> <li>○ solve</li> </ul>		
<b>Soft skills</b>	<ul style="list-style-type: none"> <li>• <i>Making informed judgments and choices</i> <ul style="list-style-type: none"> <li>○ analyse</li> <li>○ classify</li> <li>○ distinguish</li> <li>○ examine</li> </ul> </li> <li>• <i>Communicating knowledge and understanding</i> <ul style="list-style-type: none"> <li>○ The knowledge technical and legal language</li> <li>○ Appropriate use of legal terms</li> </ul> </li> <li>• <i>Capacities to continue learning</i> <ul style="list-style-type: none"> <li>○ Deduce</li> </ul> </li> </ul>		
<b>Assessment and feedback</b>			
Methods of assessment	The exam consists of an oral interview consists in 3 or 4 questions and in which the student must demonstrate the knowledge of the fundamental topics of the Labour Law and to be able to use the legal texts and case law.		
Evaluation criteria	<ul style="list-style-type: none"> <li>• <i>Knowledge and understanding</i> <ul style="list-style-type: none"> <li>○ The knowledge of main topics of Labour Law</li> </ul> </li> <li>• <i>Applying knowledge and understanding</i> <ul style="list-style-type: none"> <li>○ The ability to use and understand of legal sources</li> </ul> </li> <li>• <i>Autonomy of judgment</i> <ul style="list-style-type: none"> <li>○ Problem solving</li> </ul> </li> <li>• <i>Communicating knowledge and understanding</i> <ul style="list-style-type: none"> <li>○ The use of technical and legal language</li> </ul> </li> <li>• <i>Communication skills</i> <ul style="list-style-type: none"> <li>○ Appropriate legal conversation</li> </ul> </li> <li>• <i>Capacities to continue learning</i> <ul style="list-style-type: none"> <li>○ The ability to use and understand the legal sources</li> </ul> </li> </ul>		
Criteria for assessment and	The final score is determined on the basis of the oral interview and the written		

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attribution of the final mark	exam, in the event provided.
<b>Additional information</b>	