

General Information	
Academic subject	Labour law
Degree course	Single-cycle degree in Law
Curriculum	
ECTS credits	12
Compulsory attendance	
Language	Italian

Subject teacher	Name Surname	Mail address	SSD
	Stefano Caffio (I module) Angelica Riccardi (II module)	<a href="mailto:stefano.caffio@uniba.it">stefano.caffio@uniba.it</a> <a href="mailto:angelica.riccardi@uniba.it">angelica.riccardi@uniba.it</a>	IUS/07

ECTS credits details	Area	CFU/ETCS
Basic teaching activities	Law	12

Class schedule	
Period	I semester (I module) - II semester (II module)
Year	2020 – 2021
Type of class	in the classroom or in e-learning mode (streaming)

Time management	
Hours	
In-class study hours	96
Out-of-class study hours	

Academic calendar	
Class begins	September 2020
Class ends	May 2021

Syllabus	
Prerequisites/requirements	Basic knowledge of civil law and constitutional law
Expected learning outcomes	<p><i>Knowledge and understanding on:</i></p> <p>The aim of teaching labour law is to provide students with knowledge of the regulatory framework at EU, national and regional level for active labour and employment policy, as well as the individual and collective discipline of the employment relationship, with particular reference to the types of contracts also in the public sector.</p> <p>Particular attention will be paid to the instruments governing the labour market, both with regard to finding employment (active labour policy) and to the safeguards provided in the event of loss of employment (social shock absorbers). Further consideration will also be given to employment policy instruments.</p> <p><i>Applying knowledge and understanding on:</i></p> <p>The student, on the basis of the knowledge acquired, must be able to deal with and resolve disputes concerning employment relationships and all issues related to its management, both within a private company and employed by a public administration..</p> <p><i>Making informed judgments and choices:</i></p> <p>The student is provided with methods of approach to the normative data that allow him/her to deal with and resolve autonomously issues and problems regarding labour disputes.</p>

	<p><i>Communicating knowledge and understanding</i> Furthermore, at the end of the course, the student must have acquired the legal lexicon necessary to understand and interpret the legal material and to talk to legal operators.</p> <p><i>Capacities to continue learning</i> Through an in-depth study of the subject, students will have to assimilate the normative contents and acquire the necessary skills for the analysis of future legislative interventions, as well as consolidate the technical-legal study method necessary for the approach to the problems studied.</p>
Contents	<p>The Labour Law Teaching Programme is divided into four parts, which come together in two modules of 6 CFU each.</p> <p>Module I (first semester - 6 CFU - lecturer Dr. Stefano Caffio) - Part I The first part of the course is entirely dedicated to the analysis of the discipline of the employment relationship, from its establishment to its extinction, passing through the discipline of the obligations incumbent on the parties to the contract. The first part of the course is also devoted to the analysis of non-subordinate employment, as it has now become part of the discipline. - Part II The second part of the programme is devoted to the analysis of the legal instruments for regulating the labour market with particular regard to public and private employment services, employers' obligations, surplus staff and social security benefits.</p> <p>Module II (second semester - 6 CFU - teacher Prof. Angelica Riccardi) - Part I The first part of the second module is dedicated to the study of contracted public employment, also analyzed from the constitution to extinction, with particular attention to the system of sources. - Part II The second part is dedicated to the analysis of trade union law, i.e. the regulation of labour relations, with an in-depth analysis of issues relating to trade unions, collective agreements and strikes</p>
Course program	
Bibliography	<p>Ghera E., Garilli A., Garofalo D., Diritto del lavoro, Giappichelli, 2020. Giugni G., Diritto sindacale, Cacucci, Bari, 2014 Labour Law Code, Simone, last ed. Supplementary teaching materials will be provided during the course</p>
Notes	None
Teaching methods	Classroom lectures, case study exercises, seminars on specific topics
Assessment methods	Oral exam at the end of the course
Evaluation criteria	<ul style="list-style-type: none"> <li>• <i>Knowledge and understanding</i> Assessment of the ability to define and describe topics covered by the course (minimum level of learning)</li> <li>• <i>Applying knowledge and understanding</i> Assessment of the ability to apply the knowledge acquired to real cases and to identify elements of correlation between different topics in the field of social security</li> <li>• <i>Autonomy of judgment</i> Assessment of the ability to critically analyze the topics covered by the course and to debate the issues related to them by formulating conclusions and reasoned judgements</li> <li>• <i>Communicating knowledge and understanding</i> Assessment of the ability to express oneself orally in terms of linguistic appropriateness and fluency in legal lexicon, conceptual organization, logical-argumentary process and clarity</li> <li>• <i>Capacities to continue learning</i> Assessment of the ability to use the study methodology used during the course to understand the rationale of the regulatory evolution and to analyze and solve problems in the field of work different from those addressed in the case study dealt with during the lectures.</li> </ul>
Further information	