

COURSE OF STUDY Laurea Magistrale in Economia e Strategie per i mercati internazionali

ACADEMIC YEAR 2023/2024

ACADEMIC SUBJECT Diritto del Lavoro dell'Unione Europea – European Labour Law

General information	
Year of the course	<i>II year</i>
Academic calendar (starting and ending date)	<i>First semester (09-2023/12-2023)</i>
Credits (CFU/ETCS):	6
SSD	<i>IUS/07</i>
Language	<i>Italian</i>
Mode of attendance	<i>Optional</i>

Professor/ Lecturer	
Name and Surname	Vito Pinto
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Telephone	
Department and address	<i>Dipartimento di Economia e Finanza, 6° piano, Largo Abbazia Santa Scolastica</i>
Virtual room	<i>Teams Room, codice c6t0yt0</i>
Office Hours (and modalities: e.g., by appointment, on line, etc.)	Friday from 9 to 13, unless otherwise communicated by the Professor

Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
150	42		108
CFU/ETCS			
Es. 6	6		

Learning Objectives	<i>Acquisition of the necessary knowledge to frame and understand the specificities of European social law and labor policies of the European Union, as well as their influence on national laws</i>
Course prerequisites	<i>To take the European Union Labor Law exam, you must have taken the Labor Law exam and know the institutional architecture of the European Union</i>

Teaching strategie	<i>Frontal teaching</i>
Expected learning outcomes in terms of	
Knowledge and understanding on:	<ul style="list-style-type: none"> ○ Acquisition of basic knowledge of European Union labor law and European social dialogue ○ Knowledge of the specificities of European social law ○ Knowledge of the labor policies of the European Union ○ Conoscenza dell'influenza del diritto europeo del lavoro sui diritti nazionali ○ Ability to understand the evolution of legislation on the subject

	<ul style="list-style-type: none"> ○ Acquisition of the ability to understand the evolution of the legislation and its <i>ratio</i> ○ Acquisition of the ability to frame empirical problems on their own and to identify the correct legal solution ○ Ability to understand the evolution of the legislation on the subject
Applying knowledge and understanding on:	<ul style="list-style-type: none"> ○ Knowledge of the discipline in its collective and individual dimension ○ Knowledge of the European social dialogue
Soft skills	<ul style="list-style-type: none"> ● <i>Making informed judgments and choices</i> <ul style="list-style-type: none"> ○ Master the regulatory and contractual sources ○ Master to navigate between the different institutes ● <i>Communicating knowledge and understanding</i> <ul style="list-style-type: none"> ○ Mastering the technical legal language of European labour law ● <i>Capacities to continue learning</i> <ul style="list-style-type: none"> ○ Acquisition of skills and basic tools for constant updating of skills in the field
Syllabus	
Content knowledge	<i>The sources of European social law and the characteristics of supranational law. The freedom of movement of workers. The freedom to provide services and the posting of workers. Equal treatment and prohibition of discrimination. Gender discrimination and parental leave. Flexible jobs. Corporate restructuring and crises. The involvement of workers in the company: information, consultation and participation.</i>
Texts and readings	<i>CARINCI F., PIZZO FERRATO A. (a cura di), Diritto del lavoro dell'Unione Europea, Torino, Giappichelli, 2021, capp. II, IV.1, IV.2, IV.4, V, VI, XII, XV.2</i>
Notes, additional materials	
Repository	<i>The teaching material can be purchased in all legal bookstores.</i>

Assessment	
Assessment methods	<i>Oral exam</i>
Assessment criteria	<ul style="list-style-type: none"> ● <i>Knowledge and understanding</i> <ul style="list-style-type: none"> ○ The candidate fully achieves the learning outcomes ● <i>Applying knowledge and understanding</i> <ul style="list-style-type: none"> ○ The candidate fully achieves the results described in the previous points relating to the knowledge and ability to understand the phenomena and regulations of European labour law ● <i>Autonomy of judgment</i> <ul style="list-style-type: none"> ○ The candidate develops the learned contents by himself ● <i>Communicating knowledge and understanding</i> <ul style="list-style-type: none"> ○ The candidates uses appropriate legal language ● <i>Communication skills</i> <ul style="list-style-type: none"> ○ The candidate is clear and precise in expressions and communications ● <i>Capacities to continue learning</i> <ul style="list-style-type: none"> ○ The candidate achieves the capacity to continue learning
Final exam and grading criteria	<p><i>The final mark is given out of thirty. The exam is considered passed when the grade is greater than or equal to 18.</i></p> <p><i>Evaluation criteria and scores are determined according to the following scale:</i></p> <ul style="list-style-type: none"> - <i>insufficient level: the candidate does not reach any of the learning outcomes foreseen in the point "knowledge and understanding" (insufficient mark);</i> - <i>sufficient level: the candidate achieves, in particular, the learning outcomes foreseen in the point "knowledge and understanding" (score from 18 to 21);</i> - <i>fully sufficient level: the candidate achieves, in particular, the learning outcomes envisaged in the points "knowledge and understanding" and "applied knowledge and understanding" (score from 22 to 24);</i> - <i>good level: the candidate achieves, in particular, the learning outcomes</i>

	<p><i>foreseen in the points "knowledge and understanding"; "applied knowledge and understanding" and "autonomy of judgement" (score from 25 to 26);</i></p> <p><i>- very good level: the candidate achieves, in particular, the learning outcomes foreseen in the points "knowledge and understanding"; "applied knowledge and understanding"; "autonomy of judgment" and "communication skills" (score from 27 to 29);</i></p> <p><i>- excellent level: the candidate fully achieves the learning outcomes foreseen in the points "knowledge and understanding"; "applied knowledge and understanding"; "autonomy of judgement"; "communication skills" and "ability to learn" (grade from 30 to 30L).</i></p>
Further information	
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