

**COURSE OF STUDY: INTERCLASS SOCIAL SERVICE SCIENCES AND SOCIOLOGY (SSSS L-39/L40
COURSE IN SOCIOLOGY (L-40) (common class with Social Service Sciences L-39)**

ACADEMIC YEAR: 2024-25

ACADEMIC SUBJECT: SOCIAL LEGISLATION

General information	
Academic Year	2° Year
Academic calendar (starting and ending date)	Second Semester (10 February 2025 – 16 May 2025)
European Credit Transfer and Accumulation System (ECTS)	8
SSD	IUS/07 Social Legislation
Language	Italian
Attendance	Recommended

Professor/ Lecturer	
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Virtual headquarters	On the Microsoft Teams platform, through Professor's email address
Tutoring (time and day)	Tuesdays, by appointment between 9.30 and 11.30. For any other communications, interested students may use the e-mail address. Please also consult the Professor's page for further updates: https://www.uniba.it/it/docenti/recchia-giuseppe-antonio

Work schedule			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
Hours			
200	64		136
ECTS			
8	8		

Syllabus	
Learning Objectives	The course aims to provide basic knowledge of social legislation, with reference to the regulation of individual employment relationships and the functioning of labour market institutions. Within the framework of the degree objectives, the course aims to promote specific knowledge of labour law, both with a view to employment in private companies and the third sector, and with a view to further study in a master's degree course.
Course prerequisites	Basic knowledge of Public law and Private law is highly recommended for those who intend to take the Social Legislation examination.

Teaching strategy	Classroom teaching and guided practice.
Expected learning outcomes	



<p>DD1 Knowledge and understanding on:</p>	<ul style="list-style-type: none"> ○ define ○ compare ○ explain ○ summarize <p>the juridical outlines of Social Legislation and its evolution.</p>
<p>DD2 Applying knowledge and understanding on:</p>	<ul style="list-style-type: none"> ○ choose ○ select ○ solve <p>practical cases based on the acquired knowledge.</p>
<p>DD3-5 Soft skills</p>	<ul style="list-style-type: none"> • <i>Making informed judgments and choices</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ analyze ○ classify ○ distinguish ○ examine <p>the fundamental institutions of the course matter</p> <ul style="list-style-type: none"> • <i>Communicating knowledge and understanding</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ have full knowledge of legal terms ○ use the technical-legal vocabulary correctly • <i>Capacities to continue learning</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ Assess and analyze the future reviews of the course matter
<p>Contents</p>	<p>The sources of social legislation and its evolution. The subordinate work. Parasubordination. Elements of the employment relationship: powers and duties of the employer; duties, qualifications, categories; workplace safety; the duration of the service; remuneration; The severance pay; suspensions of the employment relationship. The so-called job application flexible: fixed-term contracts; part-time contracts; job administration. Termination of the relationship: resignation; individual dismissal. The protection of the worker in the labor market: Placement and start-up to work; Public and private employment services; the placement of the disabled. Surplus personnel and employment protection. Inspection and surveillance measures on labour and social legislation.</p>
<p>Books and bibliography</p>	<p>W. CHIAROMONTE, M.P. MONACO, M.L. VALLAURI, "Elementi di Diritto del lavoro", Giappichelli, Torino, 2023 (chapters 1; 2; 4; 5; 6; 7; 8; 9; 10; 11; 12; 13; 14; 15, sections 1 to 5; 17)</p> <p>Alternatively: E. GHERA, A. GARILLI, D. GAROFALO, "Lineamenti di Diritto del lavoro", Giappichelli, Torino, 2023 (chapters I; II; III; IV; V; VI, sections A-B; VII, sections A-B-C; VIII, sections A-B; X)</p>
<p>Additional materials</p>	<p>The use of an up-to-date Labour Code is recommended.</p> <p>Reference texts are available at the department library. For information, please consult the following link: https://www.uniba.it/it/ricerca/dipartimenti/scienze-politiche/biblioteca/biblioteche-1/servizi-offerti</p>

Assessment and feedback	
Methods of assessment	The means of testing the expected learning outcomes is an oral interview, which consists of an appropriate number of questions relating to the teaching programme. A midterm examination is available, on a voluntary basis, in the middle of the course; it also consists of an oral interview, the assessment of which contributes to the final grade through the average of the two outcomes.
Evaluation criteria	<p><u>Problem-solving skills</u>: i.e., applying what has been learnt in a real situation, identifying the areas of knowledge that best enable them to deal with it. In particular, students will acquire the relevant knowledge to understand and manage the main institutions of social legislation, grasping their legal specificities.</p> <p><u>Analysing and synthesising information</u>: i.e., acquiring, organising and reformulating data and knowledge from the various sources governing labour relations in the private sector.</p> <p><u>Make independent judgements</u>: i.e., interpret information with a critical sense and make decisions accordingly. In particular, students will be asked to assess the degree of effectiveness of labour regulation and its protection in the search for a balance with the freedom of private economic initiative.</p> <p><u>Communicating effectively</u>: i.e., conveying information and ideas orally in a clear and formally correct manner, expressing them in appropriate terms with respect to specialist or non-specialist interlocutors.</p> <p><u>Continuous learning</u>: i.e., being able to recognise one's own gaps and identify effective strategies aimed at acquiring new knowledge and skills.</p>
Criteria for assessment and attribution of the final mark	<p>The final grade is awarded out of thirty. The exam is passed when the grade is greater than or equal to 18. The grade is determined by an overall evaluation with reference to the clarity of the presentation, the completeness of the acquired knowledge, the property of the specific vocabulary of the subject, the depth of knowledge, the ability to analyze questions and provide suitable answers.</p> <p>In particular, the grade breakdown is as follows:</p> <p>Insufficient: 0-17 Lack of, incomplete and inadequate knowledge of the topics contained in the syllabus, use of non-legal vocabulary</p> <p>Sufficient: 18-20 Sufficient knowledge of the topics contained in the syllabus and overall adequacy of the legal vocabulary used</p> <p>Adequate: 21-23 Adequate knowledge of the topics contained in the syllabus, adequate ability to argue and make connections between the various topics, use of appropriate legal vocabulary</p> <p>Good: 24-26 Good knowledge of the topics contained in the syllabus, good capacity for in-depth analysis and criticism, through the use of an adequate legal vocabulary</p> <p>Distinguished: 27-28 More than good knowledge of the topics contained in the syllabus, more than good capacity for in-depth study, for linking the various topics, for critique and mastery of legal vocabulary</p>



	<p>Excellent: 29-30 Very good knowledge of the topics contained in the syllabus, very good ability to deepen, to link between the different topics, as well as criticism and mastery of the legal vocabulary</p> <p>Excellent: 30L Excellent knowledge of the topics contained in the syllabus, excellent capacity for in-depth study, for linking the various topics, for critique and mastery of the legal vocabulary</p>
Additional information	