

**COURSE OF STUDY: L-39 -L-40 – SOCIAL SERVICE SCIENCES AND SOCIOLOGY. -
SOCIAL SERVICE SCIENCES (L-39)**

ACADEMIC YEAR : 2023-2024

ACADEMIC SUBJECT: Social Legislation

General information	
Academic subject	Social Legislation
Degree course	Social Services Science and Sociology (Course: Sociology)
Academic Year	2° Year
Academic calendar (starting and ending date)	Second Semester (12 february 2024 – 17 may 2024)
European Credit Transfer and Accumulation System (ECTS)	8
SSD	IUS/07
Language	Italian
Attendance	Recommended

Professor/ Lecturer	
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Department and address	Corso Italia, 23 – 5th Floor – Room n. 9
Virtual headquarters	On the Microsoft Teams platform, through Professor's email address
Tutoring (time and day)	Tuesdays, by appointment between 9.30 and 12.30, in presence and on Microsoft Teams. Consult the web page: www.uniba.it/it/ricerca/dipartimenti/scienze-politiche/docenti

Work schedule			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
Hours			
200	64		136
ECTS			
8			

Syllabus	
Learning Objectives	The course aims to provide basic knowledge relating to social legislation, the regulation of the individual employment relationship and the labour market, with a view to a possible employment in private companies and third sector and in the perspective of further insights and studies.
Course prerequisites	Basic knowledge of Public law and Private law is highly recommended for those who intend to take the Social Legislation examination.

Teaching strategy	
	The teaching is based on theoretical lectures, accompanied by practical insights, with the possible integration of distance learning.

Expected learning outcomes	
DD1 Knowledge and understanding on:	<ul style="list-style-type: none"> ○ define ○ compare ○ explain ○ summarize <p>the juridical outlines of Social Legislation and its evolution.</p>
DD2 Applying knowledge and understanding on:	<ul style="list-style-type: none"> ○ choose ○ select ○ solve <p>practical cases based on the acquired knowledge.</p>
DD3-5 Soft skills	<ul style="list-style-type: none"> • <i>Making informed judgments and choices</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ analyze ○ classify ○ distinguish ○ examine <p>the fundamental institutions of the course matter</p> • <i>Communicating knowledge and understanding</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ have full knowledge of legal terms ○ use the technical-legal vocabulary correctly • <i>Capacities to continue learning</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ Assess and analyze the future reviews of the course matter
Contents	<p>The sources of social legislation and its evolution. The subordinate work. Parasubordination. Elements of the employment relationship: powers and duties of the employer; duties, qualifications, categories; workplace safety; the duration of the service; remuneration; The severance pay; suspensions of the employment relationship. The so-called job application flexible: fixed-term contracts; part-time contracts; job administration. Termination of the relationship: resignation; individual dismissal. The protection of the worker in the labor market: Placement and start-up to work; Public and private employment services; the placement of the disabled. Surplus personnel and employment protection. Inspection and surveillance measures on labour and social legislation.</p>
Books and bibliography	<p>W. CHIAROMONTE, M.P. MONACO, M.L. VALLAURI, "Elementi di Diritto del lavoro", Giappichelli, Torino, 2021 (chapters 1; 2; 4; 5; 6; 7; 8; 9; 10; 11; 12; 13; 14; 15, sections 1 to 5; 17)</p> <p>Alternatively: E. GHERA, A. GARILLI, D. GAROFALO, "Lineamenti di Diritto del lavoro", Giappichelli, Torino, 2023 (chapters I; II; III; IV; V; VI, sections A-B; VII, sections A-B-C; VIII, sections A-B; X)</p>
Additional materials	The use of an up-to-date Labour Code is recommended.
Assessment and feedback	
Methods of assessment	A final exam, consisting of an oral interview, is to be taken.

	<p>A midterm examination is available, on a voluntary basis, in the middle of the course; it also consists of an oral interview, the assessment of which contributes to the final grade through the average of the two outcomes.</p>
Evaluation criteria	<ul style="list-style-type: none"> • Knowledge and understanding – The course will help acquire an understanding of the fundamental traits of social legislation. • Applied knowledge and understanding – The course will provide a correct use of regulatory and jurisprudential texts on the subject matter. • Autonomy of judgment - The course aims to develop critical skills and solve problems with respect to the regulation of social legislation. • Communication skills - Students will be able to own technical language and legal terms of social legislation • Capacities to continue learning - The course aims to help consulting and understanding the sources of social legislation, so as to allow subsequent and autonomous in-depth studies.
Criteria for assessment and attribution of the final mark	<p>The final grade is awarded out of thirty. The exam is passed when the grade is greater than or equal to 18. The grade is determined by an overall evaluation with reference to the clarity of the presentation, the completeness of the acquired knowledge, the property of the specific vocabulary of the subject, the depth of knowledge, the ability to analyze questions and provide suitable answers.</p> <p>In particular, the grade breakdown is as follows:</p> <p>Insufficient: 0-17 Lack of, incomplete and inadequate knowledge of the topics contained in the syllabus, use of non-legal vocabulary</p> <p>Sufficient: 18-20 Sufficient knowledge of the topics contained in the syllabus and overall adequacy of the legal vocabulary used</p> <p>Adequate: 21-23 Adequate knowledge of the topics contained in the syllabus, adequate ability to argue and make connections between the various topics, use of appropriate legal vocabulary</p> <p>Good: 24-26 Good knowledge of the topics contained in the syllabus, good capacity for in-depth analysis and criticism, through the use of an adequate legal vocabulary</p> <p>Distinguished: 27-28 More than good knowledge of the topics contained in the syllabus, more than good capacity for in-depth study, for linking the various topics, for critique and mastery of legal vocabulary</p> <p>Excellent: 29-30 Very good knowledge of the topics contained in the syllabus, very good ability to deepen, to link between the different topics, as well as criticism and mastery of the legal vocabulary</p> <p>Excellent: 30L</p>



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	Excellent knowledge of the topics contained in the syllabus, excellent capacity for in-depth study, for linking the various topics, for critique and mastery of the legal vocabulary
Additional information	