

General information	
Academic subject	INDUSTRIAL RELATIONS (SP)
Degree course	<i>L-36</i>
Academic Year	2022/2023
European Credit Transfer and Accumulation System (ECTS)	8
Language	ITALIAN
Academic calendar (starting and ending date)	FEBRUARY –MAY 2023
Attendance	RECOMMENDED

Professor/ Lecturer	
Name and Surname	VINCENZO BAVARO
E-mail	vincenzo.bavaro@uniba.it
Telephone	080/5717749
Department and address	C.so Italia, 23 - 70123 BARI; V° floor
Virtual headquarters	Microsoft Teams: vincenzo.bavaro@uniba.it
Tutoring (time and day)	MONDAY, 10:30 – 12:00 a.m. / For Microsoft teams users: please send an e-mail to vincenzo.bavaro@uniba.it

Syllabus	
Learning Objectives	The course aims to provide specialist knowledge on the regulatory framework of the industrial relations system. In particular, the purpose is to analyze the various players in the system and its regulatory institutions. The main training objective is to develop an understanding of the function of industrial relations and its different models of expression and social regulation, both in the production system of private companies and in public administrations.
Course prerequisites	Passing Public law and Private law exams is a prerequisite for taking the Labour law and Italian and European Labour Law exams.
Contents	<p>The industrial relations system. The trade union and the models of trade unionism. Trade union freedom in the Constitution and in the fundamental Charters. Trade union representatives in the workplace. The legal functions of the trade union.</p> <p>The system of interconfederal agreements and the structure of collective bargaining. The national collective agreement: subjects, procedures, contents. The normative function; the conciliatory function; the trade union relations management function. The corporate collective agreement: subjects, procedures, contents. The territorial collective agreement: subjects, procedures, contents.</p> <p>The participatory model: information and consultation rights; co-management; art. 46 of the Constitution. National concertation and</p>

	income policy. Territorial consultation and social bargaining.
Books and bibliography	<i>L. Bordogna – R. Pedersini, Relazioni industriali, il Mulino, Bologna, 2019</i> <i>It is recommended the use of an updated Labour Code.</i>
Additional materials	

Work schedule			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
Hours			
200	64		136
ECTS			
8			
Teaching strategy		Lectures and seminars	
Expected learning outcomes			
Knowledge and understanding on:	The course will provide specialist knowledge and understanding of the institutions and the regulatory framework of Industrial Relations.		
Applying knowledge and understanding on:	The expected outcome is a knowledge of the structural elements of Italian IR, with a deeper understanding of causes, evolution, foundations, structure and functioning of the Italian IR system, both in the private and the public sector.		
Soft skills	The course aims to develop the critical capacity in the analysis of national and EU regulations. The linguistic specificity involves the effort to learn a technical way of communicating notions and their implications. The course will provide the necessary methodology to understand the basics of the constant evolution of Labour Law.		

Assessment and feedback	
Methods of assessment	ORAL EXAM
Evaluation criteria	The final grade is awarded by evaluating, in addition to the complete preparation on the contents of the subject, also the capacity for effective understanding of them, the capacity for critical and systematic reasoning around the topics covered, as well as the expository mastery of the concepts.
Criteria for assessment and attribution of the final mark	The final grade is determined by the evaluation of the clarity of the exposition, the completeness of the acquired knowledge, the use of the specific vocabulary of the subject, the depth of knowledge, the



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	ability to analyse problems and provide suitable answers, alone and in teamwork.
Additional information	