

Academic subject: LABOUR LAW - ITALIAN AND EUROPEAN LABOUR LAW (common course)			
Degree Class: L-36	Degree Course: Political Sciences, International Relations, European Studies Political Sciences	Academic Year: 2020/2021	
	Kind of class: Mandatory	Year: III - II	Period: II
		ECTS: 8 divided into ECTS lessons: 8 ECTS exe/lab/tutor: //	
Time management, hours, in-class study hours, out-of-class study hours lesson: 64 exe/lab/tutor: // in-class study: // out-of-class study: 136			
Language: Italian	Compulsory Attendance: no		
Subject Teacher: Vincenzo Bavaro	Tel: 080/ 5717749 e-mail: vincenzo.bavaro@uniba.it	Office: Department of Political Sciences, Corso Italia 23 Room 2 Floor V	Office days and hours: Monday, 10.00-12.00
Prerequisites: Passing Public law and Private law exams is a prerequisite for taking the Labour law and Italian and European Labour Law exams.			
Educational objectives: The course aims to develop the acquisition of knowledge relating to Labour Law and Italian and European Labour Law.			
Expected learning outcomes (according to Dublin Descriptors)	<p>Knowledge and understanding: The course will provide basic knowledge and understanding of the institutions of Labour Law and Italian and European Labour Law.</p> <p>Applying knowledge and understanding: The expected outcome is a knowledge of the structural elements of Labour Law, with a deeper understanding of causes, evolution, constitutional foundations, structure and functioning of the Italian and European Labour Law.</p> <p>Making judgements: The course aims to develop the critical capacity in the analysis of national and EU regulations.</p> <p>Communication: The linguistic specificity involves the effort to learn a technical way of communicating notions and their implications.</p> <p>Lifelong learning skills: The course will provide the necessary methodology to understand the basics of the constant evolution of Labour Law.</p>		
Course program Evolution of Labour Law. Italian and European Labour Law sources. The structure of collective bargaining. The national collective agreement: subjects, procedures, contents. The trade union and the models of trade unionism. Trade union freedom in the Constitution and in the fundamental Charters. Trade union representatives in the workplace. The legal functions of the trade union. The employment contract. The self-employment contract. Employee's obligations and employer's power. Tasks and expertise of employees. Working time. Labor wage. Fixed-term and part-time employment contracts Outsourcing of work and company structure. Individual termination. Temporary and permanent staff surpluses: social safety net and collective dismissal. Right to strike			
Teaching methods: Lectures and seminars			

Auxiliary teaching: //

Assessment methods:

Oral exam

The final grade is determined by the evaluation of the clarity of the exposition, the completeness of the acquired knowledge, the use of the specific vocabulary of the subject, the depth of knowledge, the ability to analyse problems and provide suitable answers.

Bibliography:

M. ESPOSITO – L. GAETA – A. ZOPPOLI – L. ZOPPOLI, *Diritto del lavoro e sindacale*, Giappichelli, Torino, 2020

It is recommended the use of an updated Labour Code.